





The mental wellbeing of Belgian workers during the first wave of the COVID-19 pandemic

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STATEMENT SLIDE

I have no conflicts of interest to disclose

Background & aims



Measures during first wave of COVID-19 pandemic



Risk of contamination



Limiting social contacts and keep physical distance



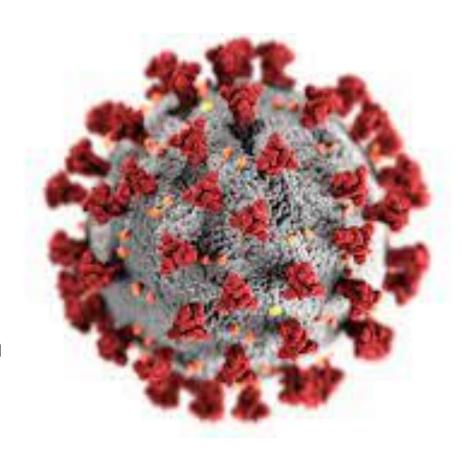
Loss of social support family & friends



Compulsory telework, often in combination with taking care of children



Technical unemployment



Research question



What is the evolution of psychological experiences, jobresources and mental well-being of Belgian workers during the first wave of the COVID-19 pandemic?

Methods



Method

- Design and setting
 - Prospective cohort study with 4 monthly measurements via electronic questionnaire
- Sample
 - Belgian workers
 - 17 years and older
- Recruitment:
 - Research panel IDEWE (https://www.idewe.be/onderzoekspanel)
 - Social media, website and newsletter
- Protocol approved by the Social Ethics Committee (SMEC) of KU Leuven



PSYCHOLOGICAL EXPERIENCES

Loneliness
Boredom
Financial resources
Meaningful activities
Job insecurity - qualitative
Job insecurity - quantitative
Work-home interference
Home-work interference

CORONA CRISIS & MEASURES



RESOURCES

Organisation

Safety Climate
Family supportive organizational culture
Family supportive work arrangements
Information about COVID-19 procedures
Social support manager
Social Support colleagues

Employees

Resilience Family situation

WELLBEING INDICATORS

General wellbeing

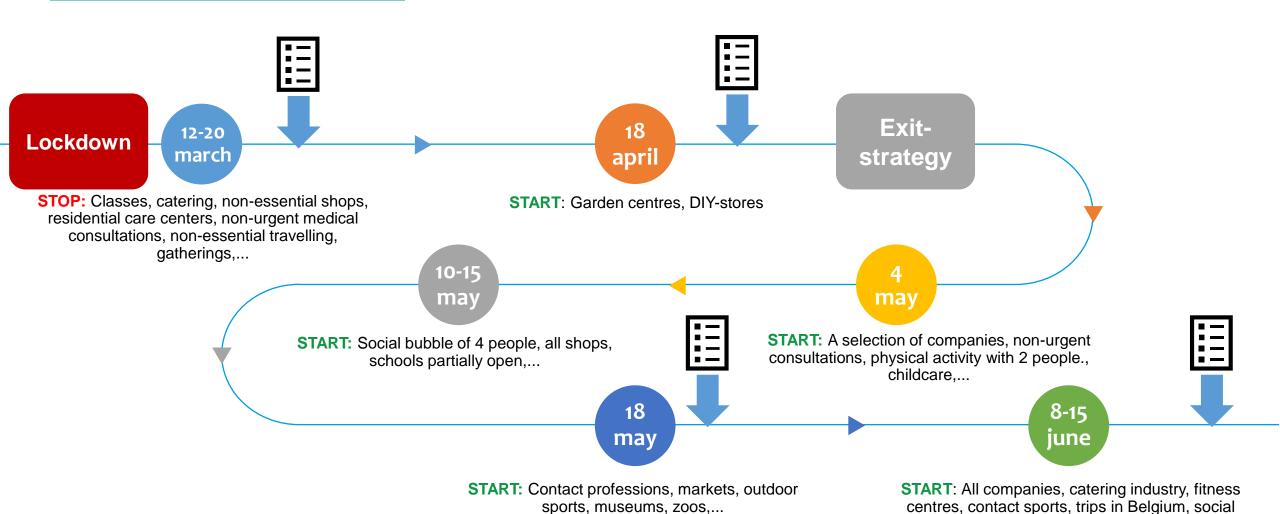
Daily functioning
Anxiety and depressive feelings
Loss of self-confidence

Emotions

Negative emotions Positive emotions

Job satisfaction

Prospective cohort study: 4 waves



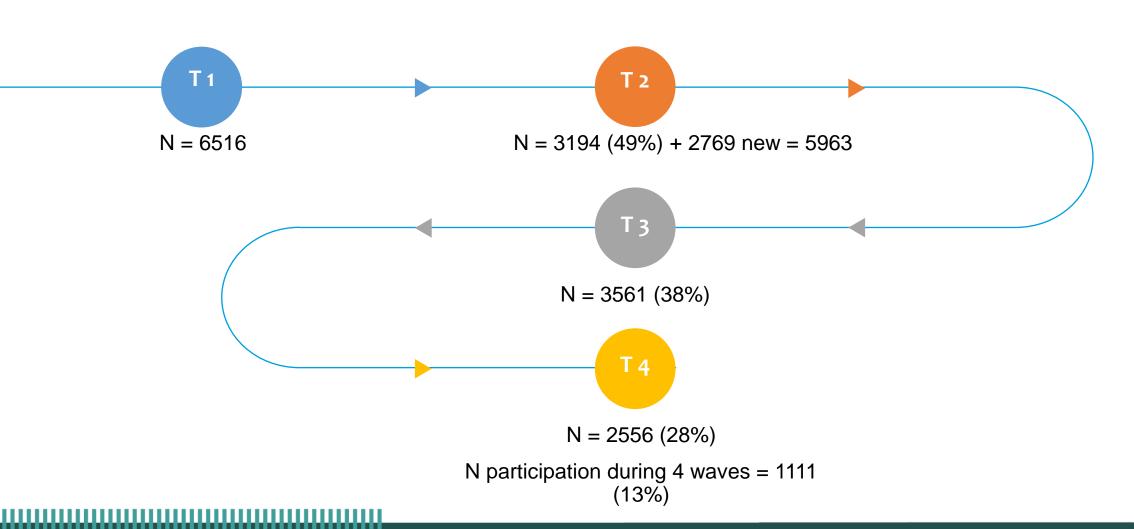
bubble of 10 people, borders open

Results

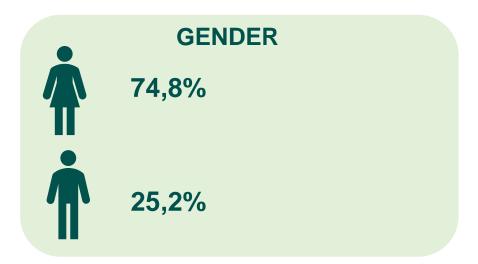


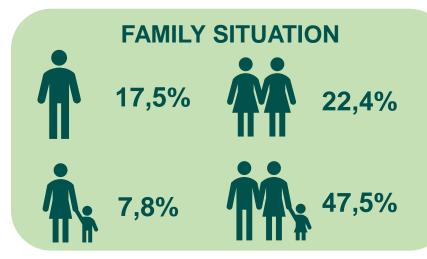
Prospective cohort study: 4 waves

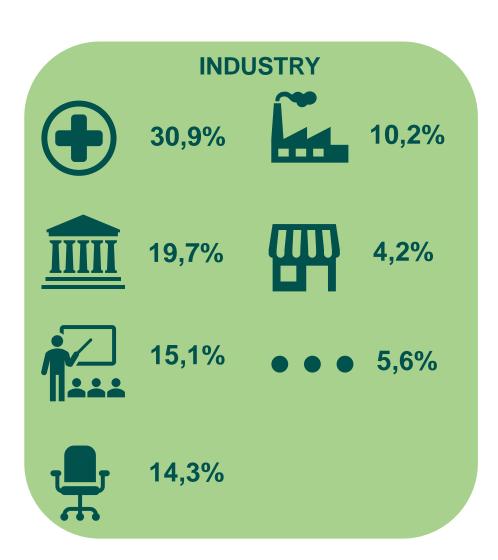
After quality control: heterogeneous sample of 9285 working Belgians in study



Sample (n=1111)

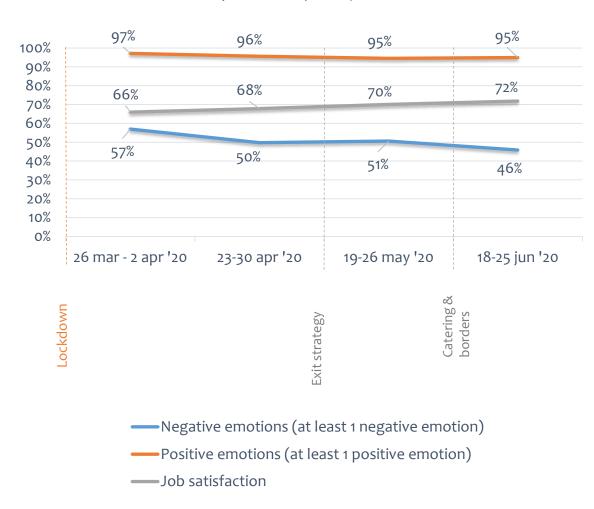




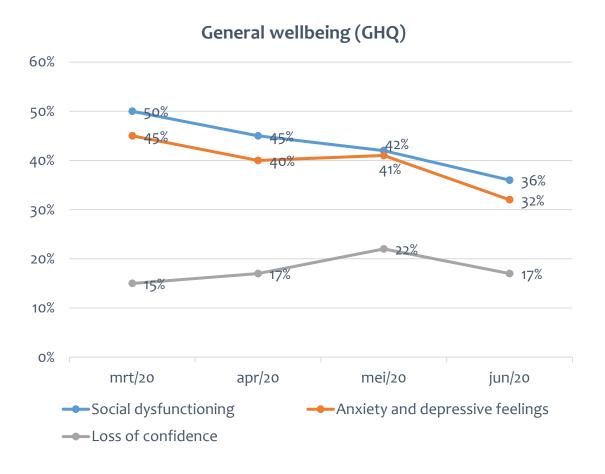


Mental wellbeing (n=1111)

Emotions (PANAS-10) and job satisfaction



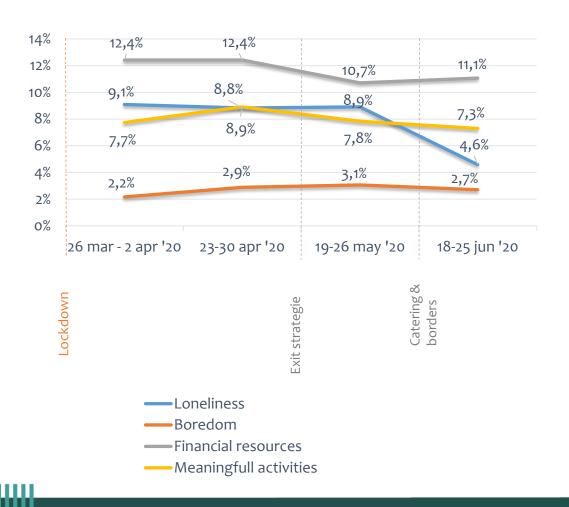
General wellbeing (n=1111)



(Goldberg, D. (1972)) 14

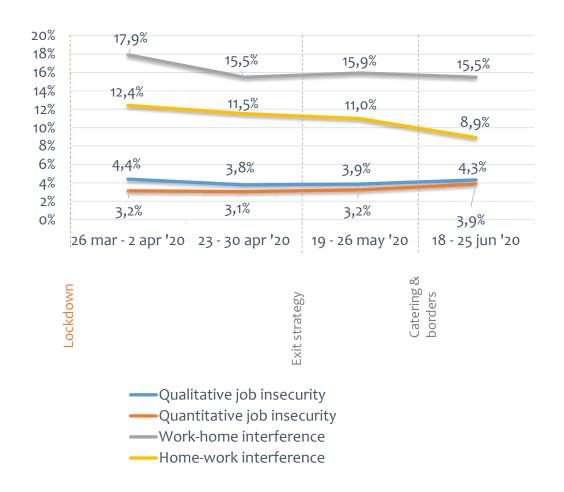
Psychological experiences (n=1111)

Psychological experiences (1/2)



Psychological experiences (n=1111)

Psychological experiences (2/2)



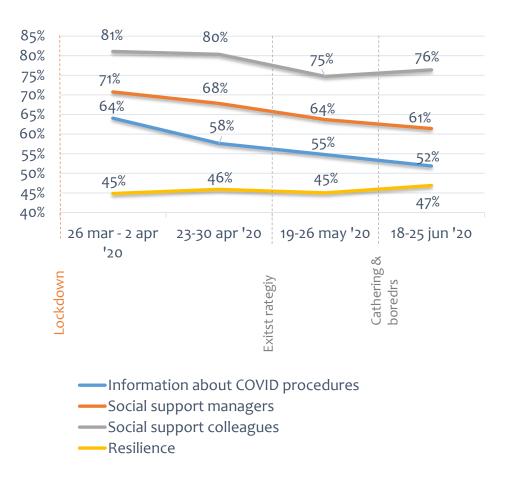
Evolution resources (n=1111)

Resources (1/2)



Evolution resources (n=1111)

Resources (2/2)



Take home messages



Conclusion



Mental wellbeing

Slight improvement when COVID-19 measures were relaxed



Psychological experiences

- Varying evolution of different experiences
- Notable: less loneliness on T4



Resources

- Declining trends in perceived information about COVID-19 procedures & social support
 - Higher wellbeing if more resources
 - Importance of support employers & managers and resilience employees



Authors

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